

### KITSAP LABOR MARKET INFORMATION

Labor force classification (place of residence)	Preliminary	Revised	Revised	Change		
	Dec 15	Nov 15	Dec 14	Nov 15 to Dec 15	Dec 14 to Dec 15	Dec 14 to Dec 15 (%)
Civilian Labor Force	115,903	114,135	115,568	1,768	335	0.3%
Resident Employment	109,569	108,419	108,276	1,150	1,293	1.2%
Unemployment	6,334	5,716	7,292	618	-958	-13.1%
Unemployment Rate %	5.5%	5.0%	6.3%	0.5%	-0.8%	-12.7%
<b>Employment by Place of Work</b>	<b>Dec 15</b>	<b>Nov 15</b>	<b>Dec 14</b>	<b>Nov 15 to Dec 15</b>	<b>Dec 14 to Dec 15</b>	<b>Dec 14 to Dec 15 (%)</b>
Total Nonfarm	88,600	88,200	84,200	400	4,400	5.2%
Total Private	57,000	57,100	54,400	-100	2,600	4.8%
Goods Producing	6,500	6,600	6,300	-100	200	3.2%
Mining, Logging and Construction	6,500	6,600	6,300	-100	200	3.2%
Manufacturing	2,300	2,300	2,200	0	100	4.5%
Service-Providing	82,100	81,600	77,900	500	4,200	5.4%
Private Service Providing	82,100	81,600	77,900	500	4,200	5.4%
Trade, Transportation, and Utilities	13,900	13,800	12,900	100	1,000	7.8%
Retail Trade	11,300	11,200	10,700	100	600	5.6%
Professional and Business Services	6,900	6,900	6,800	0	100	1.5%
Leisure and Hospitality	8,800	8,800	8,400	0	400	4.8%
Government	31,600	31,100	29,800	500	1,800	6.0%
Federal	19,200	18,600	17,200	600	2,000	11.6%
State government	1,900	2,000	2,000	-100	-100	-5.0%
Total Local Government	0,500	10,500	10,600	0	-100	-0.9%

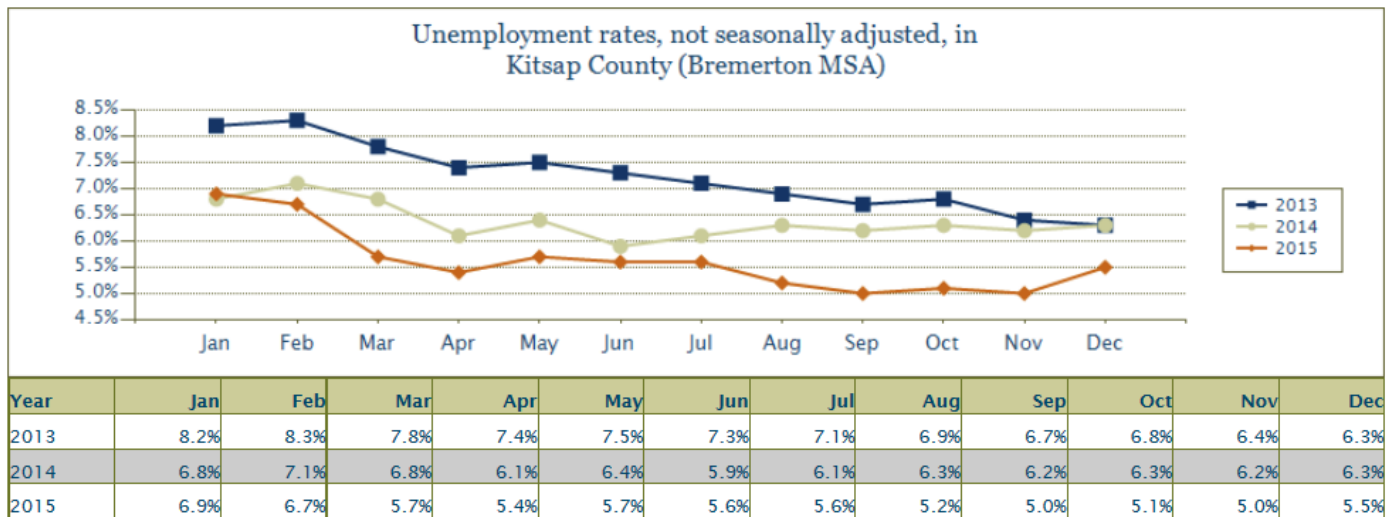
Median Household Income**	1995	2000	2005	2012	2014 projected	
Washington State	\$38,997	\$44,120	\$50,004	\$56,444	\$58,686	
Benton	\$42,540	\$49,389	\$56,200	\$62,739	\$63,386	
King	\$45,397	\$53,937	\$61,225	\$68,313	\$71,517	
Kitsap	\$40,630	\$48,387	\$57,034	\$57,155	\$58,603	
Thurston	\$39,971	\$48,457	\$54,914	\$ 62,009	\$63,714	
<b>Kitsap County</b>	2010		2011		2013	
k-12 Public School Enrollment 2010-011	37,063		37,241		36,477	
<b>Building Permits</b>	Residential 12/14		Commercial 12/14		Residential 12/15	
Kitsap County	35		3		28	
City of Bainbridge Island	2		1		8	
City of Bremerton	8		0		8	
City of Port Orchard	1		0		6	
City of Poulsbo	2		0		15	
<b>New Business Licenses Issued</b>	December 2014			December 2015		
Kitsap County (DOR)*	143			134		
City of Bainbridge Island	30			24		
City of Bremerton	38			46		
City of Port Orchard	25			25		
City of Poulsbo	23			17		
<b>Real Estate</b>	December 2014			December 2015		
Residential Active Listings	893			629		
Closed Residential Sales	324			328		
Median Home Price	\$235,000			\$266,500		
Days on the Market	81			61		

\*Represents total number of new master business licenses issued in the state of Washington to companies with Kitsap County addresses. City licenses do not total to equal this number. Companies may have licenses in multiple cities, and some city licensing may lag.

\*\*State plus highest median income counties in the state

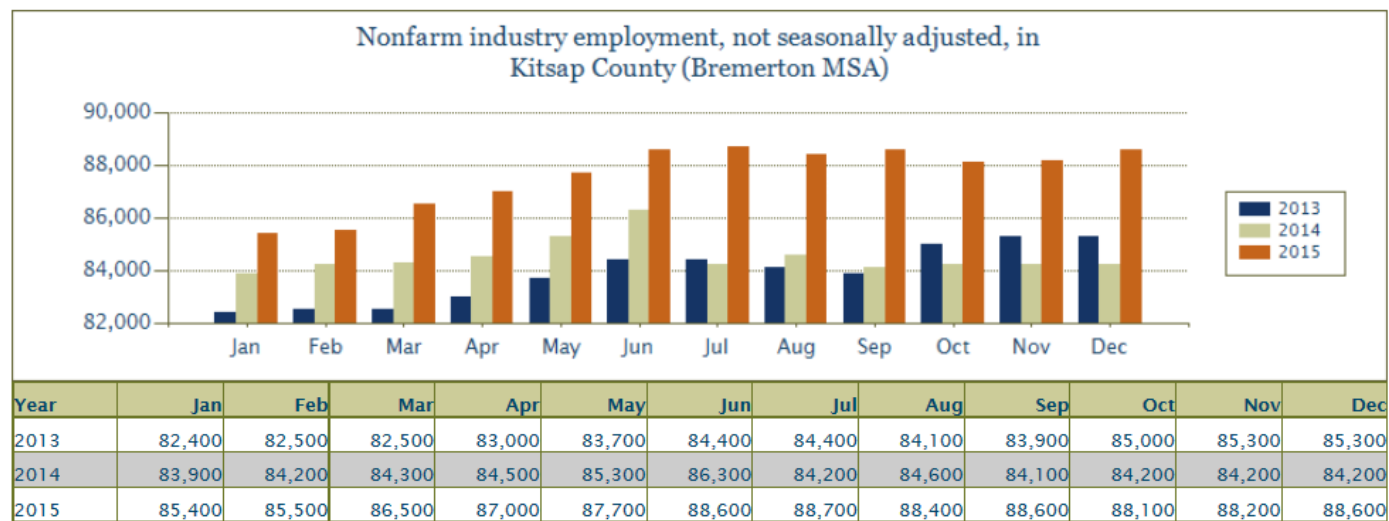
<b>Ferry Ridership</b>	<b>Q4 - 2014</b>		<b>Q4 - 2015</b>	
Total Kitsap	3,195,774		3,246,190	
<b>Regional and National Indicators</b>	<b>Dec 2014</b>		<b>December 2015</b>	
Regional Consumer Price Index	239.095		243.434	
National Prime Lending Rate	3.25%		3.50%	
National Dow Jones Average	17,823.07		17,425.03	
<b>Washington State Indicators</b>	<b>December 2014</b>		<b>December 2015</b>	
State Unemployment Rate	5.9%		5.8%	
Kitsap County Unemployment Rate	6.5%		5.5%	
	<b>Washington Dec 2014</b>	<b>Washington Dec 2015</b>	<b>Kitsap County Dec 2013</b>	<b>Kitsap County Dec 2015</b>
Job Seekers Served	98,405	82,252	5,355	4,399
Job Leads	19,965	12,007	967	540
Initial UI Claims	81,977	76,556	1,862	1,620
Continuing UI Claims	74,887	69,564	1,824	1,602
Exhausted UI Claims	228,755	267,052	6,347	7,360

## Employment Rates



Source: Washington State Employment Security Department, Labor Market and Performance Analysis

## Nonfarm Industry Employment



Source: Washington State Employment Security Department, Labor Market and Performance Analysis